



Building  
communities  
one life  
at a time

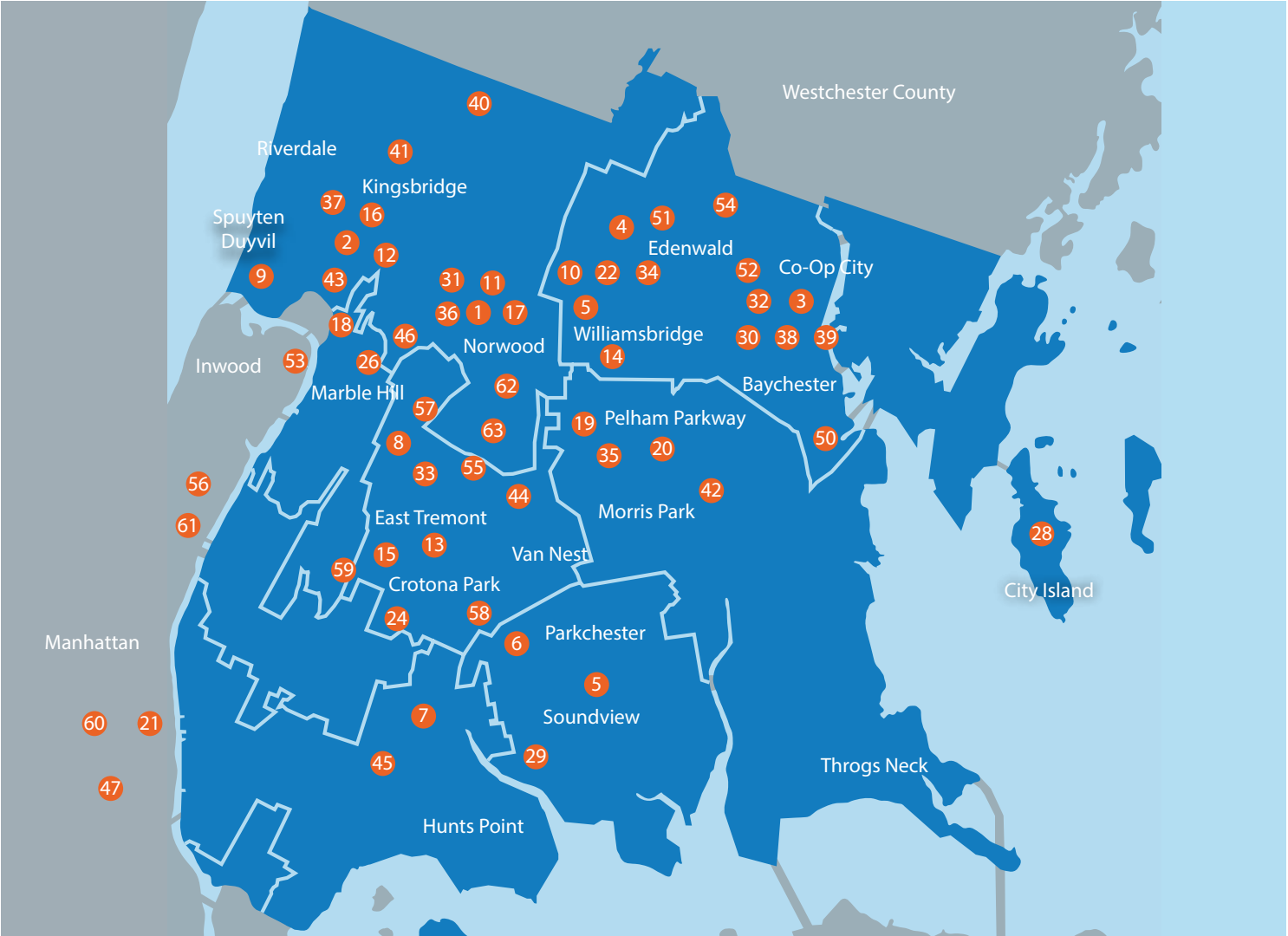
# ANNUAL REPORT

2023-2024

40,000+  
PROUDLY  
SERVED



# OUR SERVICE COMMUNITIES



- |  |  |  |  |
|--|--|--|--|
| <b>Boys &amp; Girls Clubs</b> <ul style="list-style-type: none"><li>1. MMCC Main Building</li><li>2. Amalgamated Houses</li><li>3. Co-op City</li><li>4. Edenwald</li><li>6. Beacon 86 Club</li></ul>  | <b>Cornerstone Youth Centers</b> <ul style="list-style-type: none"><li>4. Edenwald</li><li>16. Fort Independence</li><li>17. Gun Hill Houses</li><li>18. Marble Hill</li><li>19. Parkside</li><li>20. Pelham Parkway</li><li>21. Grant</li></ul>   | <b>Compass/SONYC</b> <ul style="list-style-type: none"><li>30. Bronx Community Charter</li><li>50. Baychester Middle School</li><li>51. Bronx Alliance</li><li>52. Capital Charter School</li><li>31. Bronx Dance Academy</li><li>32. Equality Charter School</li><li>33. P. S. 20/M.S. 20</li><li>34. P. S. 21</li><li>35. P. S. 41</li><li>36. P. S. 94</li><li>37. P. S. 95/M.S. 95</li><li>38. P. S. 153</li><li>39. P. S. 160</li><li>40. M. S. 19</li><li>41. M. S. 244</li><li>42. J. H. S. 144</li><li>47. P. S. 242</li></ul> | <b>Educational Counseling Center</b> <ul style="list-style-type: none"><li>11. College Bound</li><li>11. Family Choice</li><li>11. Train &amp; Earn</li><li>11. Adult Literacy</li></ul> |
| <b>Beacon Youth Centers</b> <ul style="list-style-type: none"><li>8. Beacon 8</li><li>9. Beacon 86</li><li>10. Evander Childs Campus Beacon</li></ul>  | <b>Learn &amp; Earn &amp; NDA HS Support</b> <ul style="list-style-type: none"><li>22. Bronx Lab School</li></ul>  | <b>SYEP School-Based Sites</b> <ul style="list-style-type: none"><li>43. Bronx School of Law &amp; Finance</li><li>44. Fordham Leadership Academy</li><li>45. HERO (Health, Education &amp; Research Options H.S.)</li><li>46. Marie Curie High School</li></ul>   |  |
| <b>Child Development Centers</b> <ul style="list-style-type: none"><li>1. MMCC Main Building</li><li>11. Northside Annex</li><li>12. Van Cortlandt</li><li>13. Nora Feury C. D. C.</li><li>14. Natly Esnard C. D. C.</li><li>15. Tiny Blossoms <i>Opening Soon</i></li></ul> | <b>After-school Centers</b> <ul style="list-style-type: none"><li>1. MMCC Main Building</li><li>7. Baychester Club</li><li>26. P. S. 7</li><li>28. P. S. 175</li><li>29. KIPP Academy Elem. School</li><li>55. Kipp Freedom M. S.</li><li>56. Kipp Washington Heights Elem. School</li><li>57. Kipp Freedom Elem. School</li><li>58. Kipp Inquire &amp; Kipp Affirm M. S.</li><li>59. Kipp Elements &amp; Kipp All M. S.</li><li>60. Kipp Star Harlem &amp; Kipp Infinity</li><li>61. P. S. 125</li><li>62. International Charter M. S.</li><li>63. Girls Prep Bronx Charter 2</li></ul> | <b>Community Schools</b> <ul style="list-style-type: none"><li>9. Beacon 86</li><li>53. P. S. 368</li></ul>  | <b>Community Schools</b> <ul style="list-style-type: none"><li>5. P. S. 78</li><li>7. P. S. 150</li></ul>  |
| <b>21st Century Schools</b> <ul style="list-style-type: none"><li>24. P. S. 66</li><li>53. P. S. 368</li><li>54. P. S. 103</li></ul>   |  | <b>Senior Centers</b> <ul style="list-style-type: none"><li>1. MMCC Main Building</li><li>16. Fort Independence</li><li>18. Marble Hill</li></ul>  |  |

# EXECUTIVE LEADERSHIP



Dear Friends,

Transformation and evolution are byproducts of change. It allows us to forge pathways for a bold new vision. As we enter this era of growth and development, it is crucial that we create structures that will help sustain our success. Strategic planning is at the core of this new chapter. With the support of Upper Management and our Board of Directors, we are embarking on a five-year plan that will make MMCC a key competitor, core partner and innovator in the nonprofit sector.

With this robust plan, we will enhance our operational efficiency, focus on professional development, adapt a customer-centric approach and further prioritize community needs. In order to implement this new plan, we have promoted Mike Halpern to Assistant Executive Director of Youth Services, Workforce, Camp and, Marketing and Agnes Matibag to Assistant Executive Director of CDC, Facilities, and Support Services. Both Mike and Agnes are subject matter experts in their respective fields bringing a wealth of knowledge that will expand our footprint and strengthen the agency's mission.

Our commitment to early childhood education through Head Start is paramount to the intellectual and social success of our children. Through this longstanding partnership with Head Start, we recently introduced the Pregnant Women and Expectant Families Program that is designed to provide prenatal education, nutrition counseling, and comprehensive family support services. Camp has also helped our young people develop a sense of independence and an appreciation for the great outdoors. Mosholu Day Camp was named one of the best Camps in the country by Newsweek in 2024. This a testament to the exceptional programming, dedicated staff and dynamic curriculum.

Our most recent endeavor in the world of advocacy is the Just Pay Campaign. For years, human service workers have been inadequately compensated for their vital work. MMCC collaborated with key stakeholders and community leaders to advocate for pay equity. This is one of many issues that we plan to address moving forward.

Thank you for your dedication. We are excited about this new phase in MMCC's future.

With gratitude,

*David Ehrlich*  
David Ehrlich  
President

*Rita Santelia*  
Rita Santelia, LMSW  
Chief Executive Officer

BOARD OF DIRECTORS

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- Vice-President**  
Jon Lefkowitz\*\*
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- Counsel to the Agency**  
Jon Lefkowitz\*\*
- Chief Executive Officer**  
Rita Santelia, LMSW

\* Immediate Past President  
\*\*Co-Chair



FUNDERS

- MMCC – Board of Directors**  
  
**Umbrella Organizations**  
Boys & Girls Club of America  
Human Service Council  
UJA-Federation of New York  
United Neighborhood Houses of Greater NY  
United Way of New York City  
  
**Corporations and Foundations**  
1199 Hospital Workers Union Child Care  
Benenson Foundation  
CDC Foundation  
Charles Hayden Foundation  
Child & Adult Care Food Program (CACFP)  
Con Edison, Inc.  
Food Bank NYC  
Hunger Solutions  
J. E. & Z. B. Butler Foundation  
Joy of Giving Something, Inc.  
Montefiore Health System  
Mother Cabrini Health Foundation  
The Schlechter Family - MMCC Board Members  
The Hyde and Watson Foundation  
The Pinkerton Foundation  
Keith Haring Foundation  
Panagram  
Valley Bank  
Yankee Foundation
- Government Agencies**  
Human Services – Administration for Children and Families (ACF)  
NYC Department for the Aging  
NYC Department of Consumer Affairs  
NYC Department of Education  
NYC Department of Youth & Community Development  
NYC Human Resources Administration  
Department of Social Services  
NYS Department of Children & Family Services  
NYS Dormitory Authority  
NYS Education Department (NYSED)  
NYS Office for Addiction Services & Support (OASAS)  
United States Department of Agriculture  
United States Department of Health  
United States Department of Health and Human Services/Office of Head Start
- Government Leaders**  
Assemblyman Jeffrey Dinowitz  
Bronx Borough President Vanessa Gibson  
Council Member Eric Dinowitz  
Council Member Kevin Riley  
Council Member Marjorie Velázquez  
Council Member Pierina Ana Sanchez  
Council Member Oswald Feliz  
Council Member Shaun Abreu  
Council Member Kristin Richardson Jordan  
Council Member Carmen De LaRosa  
Council Member Rafael Salamanca, Jr.  
Congressman Ritchie Torres  
Congressman Adriano Espaillat  
NYC Mayor Eric Adams  
NYS Senator Jamal Bailey  
NYS Senator Nathalia Fernandez  
NYS Senator Gustavo Rivera  
Speaker of the NYS Assembly Carl E. Heastie

THANK YOU FOR YOUR SUPPORT

MANAGEMENT



**Rita Santelia, LMSW**  
Chief Executive Officer



**Michele Erazo**  
Assistant Executive  
Director of Finance,  
Compliance,  
and Human Resources



**Mike Halpern**  
Assistant Executive  
Director of Youth  
Services, Workforce,  
Camp, and Marketing



**Agnes V. Matibag**  
Assistant Executive  
Director of CDC,  
Facilities,  
and Support Services



**Charles LaPorta**  
Director of Finance



**Anthony Friedman**  
Director of  
Human Resources



**Ivan Diaz**  
Facilities Director



**Jackina Farshtey, MS**  
Chief of Staff



**James Bishop, Jr., LMSW**  
Director of  
Support Services



**Tashan Dawkins**  
Director of  
Youth Services



**Liza Perez**  
Director of Workforce  
Development and  
Continuing Education

EXPLORE MMCC!

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## > BUILDING COMMUNITIES ONE LIFE AT A TIME

MMCC has been a vital community resource in the Bronx for over 80 years. In 1942, women wanting to join the war effort reached out to Jewish Philanthropies of New York for childcare funding. From those humble beginnings, MMCC has grown to serve more than 35,000 preschoolers, school-age children, teens, adults and senior citizens through more than 50 free or affordable support, enrichment, education, and recreation programs. Our committed and well-trained staff consistently guides and nurtures people of all ages – often on an individual basis and frequently when they have no other place to turn.

### MISSION

Our MISSION at MMCC is to improve the lives of Bronx and Manhattan residents through humanitarian efforts opening gateways to success in our quality programs and services. We help the individuals we serve build self-confidence and self-sufficiency.

### VISION

Our VISION at MMCC is to ignite new pathways of growth and expansion through our commitment to humanity, equity, and diversity. The proven methods in our services and programs help our individual clients flourish and grow.

## > CORE VALUES

### INTEGRITY

We deliver the services we have promised, doing business with transparency and consistency. Our relationships with one another and with our clients are based on honesty, trust and accountability.

### COMMUNITY/FAMILY

At MMCC, family and community come first. We are sensitive to all cultures and religions, to LGBTQ+ needs, to the feedback of our communities, and the families of our clients.

### KINDNESS/COMPASSION

At MMCC, we provide services with respect and compassion, recognizing that every individual is unique.

### GROWTH

We at MMCC believe in, and promote, personal and professional growth, not only for our clients, but also for our employees. We provide innovative opportunities and high-quality education to all.



## > FINANCIALS

### STATEMENT OF ACTIVITIES (2023-24 Pertinent Financial Data)

	2021-22	2022-23	2023-24
<b>SUPPORT, REVENUE AND GAINS</b>			
Foundations and Contributions	\$2,888,930	\$2,624,670	\$3,522,294
Government Support	\$26,950,445	\$32,581,902	\$35,912,514
Investment Income	\$112,757	\$98,229	\$556,174
Program Fees	\$460,795	\$1,757,046	\$1,942,001
<b>Total Support, Revenue and Gains</b>	<b>\$30,412,927</b>	<b>\$37,061,847</b>	<b>\$41,932,983</b>
<b>EXPENSES</b>			
Program	\$23,562,735	\$30,006,123	\$33,542,209
Management and General	\$4,189,681	\$3,644,815	\$4,406,044
Fundraising	\$58,595	\$33,739	\$75,879
Total Expenses	\$27,811,011	\$33,684,677	\$38,024,132
<b>CHANGE IN NET ASSETS</b>	<b>\$2,601,916</b>	<b>\$3,377,170</b>	<b>\$3,908,851</b>

### STATEMENT OF FINANCIAL POSITION

#### ASSETS

Cash, Cash Equivalents and Investments	\$4,415,165	\$8,178,709	\$9,582,717
Other Assets	\$12,544,328	\$14,255,336	\$22,241,449
<b>TOTAL ASSETS</b>	<b>\$16,959,493</b>	<b>\$22,434,045</b>	<b>\$31,824,166</b>

#### LIABILITIES AND NET ASSETS

General Liabilities	\$6,680,091	\$8,777,473	\$14,008,684
Net Assets:			
Unrestricted	\$8,620,658	\$11,719,660	\$15,671,061
Restricted	\$1,658,744	\$1,936,912	\$2,144,421
Total Net Assets	\$10,279,402	\$13,656,572	\$17,815,482
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$16,959,493</b>	<b>\$22,434,045</b>	<b>\$31,824,166</b>

Platinum  
Transparency  
2024  
Candid.

### MMCC PROJECTED FUNDING

JULY 1, 2024–JUNE 30, 2025



Government Grants	
Program Fees	
Contributions	
Miscellaneous	

#### PROJECTED REVENUES • 2024-2025

Government Grants:	\$37,910,962	93.14%
Program Fees:	\$1,594,496	3.92%
Contributions/Fundraising:	\$779,497	1.91%
Miscellaneous Income:	\$420,295	1.03%
<b>Total Revenue:</b>	<b>\$40,705,250</b>	<b>100%</b>

**MMCC maintained financial stability for 7 consecutive years (3 are highlighted), each with increased services & improvements.**



# > HUMAN RESOURCES



The Human Resources Department continues to help recruit, support and keep employees engaged in a positive work environment. In FY 2024 we launched a new program to support all employees and their families and began a new tradition to further recognize the contributions of long-time staff members to the agency and communities we serve.

## Employee Assistance Program

MMCC also recognizes the importance of mental health. On July 1, 2023, we were happy to add an Employee Assistance Program (EAP) as a new benefit for all full-time and part-time employees. The Employee Assistance Program helps employees and family members cope with the many challenges of life that we all encounter from time to time, such as assistance with managing stress or depression, learning new parenting skills or finding care solutions for a loved one. The EAP provides short-term counseling, coaching, crisis intervention, and community resources. All services are free and confidential.

## Retiree Ceremony

On June 21, 2024, MMCC hosted its first Retiree Ceremony - "Celebrating Over 20 Years of Service" for 4 employees who retired in the past year. Current and former employees gathered to honor **Dan Schmidt, Qaiser Shujauddin, James Alvarado, and Al Tuitt**. Our retirees received gifts from the agency and accolades from coworkers. Jerseys in the agency's colors of blue and orange were made with the last names of the retirees and the number of their years of full-time employment with MMCC. The jerseys were unveiled at the ceremony, and the retirees gave speeches and took photos with coworkers, friends and family. A lunch party on our backyard pavilion followed the ceremony. Retiree jerseys were framed and mounted in our gym for current and future generations to see.

## Professional Development

In our October 2023 annual Professional Development Day, full-time employees were guided in explorations of customer service training, navigation of personal crisis management, and anti-harassment training. Employees were also introduced to the new EAP, and participated in the inaugural session of a new financial literacy series we are spearheading. At MMCC, we believe an employee who understands money management in both their personal and professional lives can only provide more comprehensive services to their clients with empathy, compassion, and achievable goal setting.

## Benefit Improvements

In FY 2024, the Human Resources Department conducted a comprehensive review of all benefits offered to staff, and researched possible changes that will either provide less expensive or more comprehensive benefits - or both. Changes this year included updating our dental benefit offerings and preparing for an early FY 2025 rollout of an upgraded retirement investment offering with matching funds for our full-time staff. This is part of an ongoing effort to provide MMCC staff with a comprehensive financial literacy portfolio that will guide them to success within their tenure at MMCC and for the rest of their lives.





# > CHILD DEVELOPMENT CENTER

The Child Development Center (CDC) at MMCC provides a nurturing and stimulating learning environment designed to foster children's growth in key areas, such as language, literacy, mathematics, science, social and emotional functioning, creative arts, physical development, and approaches to learning. We are dedicated to preparing children for success in Kindergarten and beyond. Our programs include Early Head Start, Head Start, Universal Pre-K (UPK), and Extended Programs to support the needs of working families, ensuring a strong foundation for lifelong learning.

## Number of Children and Families Served:

- > Head Start: **410**
- > Early Head Start: **34**
- > Prek For All: **160**

## Fiscal Year Results

- > Employed 8 Participants' Family Members
- > Maintained NAEYC and QualityStarsNY Accreditations for 3 centers (Main, Northside, Van Cortlandt)
- > Initial application for Natly Esnard Center NAEYC Accreditation accepted
- > 9 continuing education incentive awards were released
- > 7 families completed the Chances for Children Families Therapy
- > 3 classrooms were permitted to provide Integrated Services for 10 children with special needs in partnership with KidsCentric
- > Served 88 (67 diagnosed/21 suspected) children with special needs.



> EVERY SUMMER SPARKS ADVENTURE, FRIENDSHIPS, AND UNFORGETTABLE MEMORIES! <



# > MOSHOLU DAY CAMP

Named to the "Best Summer Camp" list by Newsweek Magazine and listed as one of only 10 day camps in New York State to receive 5 stars, Mosholu Day Camp provided **410 campers** with an amazing summer experience. The campers enjoyed swimming, boating, ropes course, cooking, sports, archery, tree climbing, rock climbing, nature, and so much more! Set on our beautiful campgrounds in Harriman State Park, Mosholu Day Camp is an experience that not only offers campers a safe and fun summer, but also allows them to make new friends and memories that will last forever.





# WORKFORCE DEVELOPMENT RESULTS



Workforce Development and Continuing Education at MMCC is committed to empowering participants through a diverse range of programs. Our mission is to support individuals in achieving workforce success and to promote post-secondary education, helping them build a self-sufficient and independent future for themselves and their families.



## > Train & Earn: 90 served

Provides Culinary training, food handlers certification and Customer Service certification, work readiness, financial literacy, paid internships, job placements, and support services to youth 17 - 24.

## > Learn & Earn: 66 served

Provides academic support, work readiness, life skills, college prep and career exploration activities, paid internships to High School Junior and Seniors at Bronx Lab High School. Served seniors in high school.

## > NDA HS Support: 43 served

Provides academic support, work readiness, life skills, college prep and career exploration activities, supportive services, paid internships to students in 9th - 12th Grade at Bronx Lab High School.

## > Adult Literacy Programs (GED and Adult Basic Education): 136 served

Serves students ages 18+.

## > Work Progress Program: 34 served

Provides paid internships, supportive services and job placement for 18 - 24 year olds.

## New Programs

### > Tax Prep Certification Program: 25 served

Provides tax prep training for 18 - 24 year olds. Includes free tax prep course and certification.

### > Certified Nursing Assistant program: 16 served

Provides certified nursing course, clinical rotations, and state certification exam for 18 - 24 year olds.

### > Workforce FORWARD! Program: 50 served

Provides individualized workforce development and supportive services to students with special needs ages 18-24.

### > "The People's Money" Financial Literacy Program: 525 served

Provided free financial literacy education services to youth 14 - 24.

## Exciting information about our 516 participants

- > 138 demonstrated a measurable skill gain
- > 123 completed a paid internship
- > 100 were placed in employment
- > 93 obtained a credential
- > 60 graduated high school
- > 38 were accepted to college
- > 3 were enrolled in an Advanced Training Program
- > 7 were enrolled in an Apprenticeship Program
- > 2 were enrolled in the Military

## Summer Youth Employment Program (Community-based & CareerReady)

> 2,920 young people between the ages of 14 and 21 received work readiness training and a paid work experience over the summer. Students between the ages of 14 and 15 participated in paid project-based learning, while students ages 16 - 21 were in a paid internship.

## Work, Learn, Grow (Career Ready SYEP)

> 183 served

Provided paid internships to high school students at our partner schools during the school year. Provided work readiness and access to CUNY college course.



# > YOUTH SERVICES

## TODAY'S YOUTH TOMORROW'S FUTURE

MMCC plays a crucial role in shaping the future by offering a wide range of youth services that foster growth, inclusivity, and development, ensuring every young person has the opportunity to thrive, learn, and build lasting connections within a supportive environment.



### > Compass Elementary School Programs

Compass provides elementary afterschool programs for children in kindergarten through 5th grade. Children are provided with homework assistance, academic enrichment, STEM, sports, arts, activities based upon children's interests, and snacks. This past year, we had 9 programs and operated in schools throughout the Bronx. In Harlem, our Compass programs provide quality childcare to over 1,325 children.

### > SONYC Middle School Programs

SONYC provides middle afterschool programs for children in 6th through 8th grades. Children are provided with homework assistance, academic enrichment, STEM, cooking, sports, leadership workshops, activities based upon students' interest, and snacks. This past year, we had 11 programs throughout the Bronx and serviced over 1,765 children.

### > Summer Rising

During Summer Rising, academic instruction is provided Monday through Thursday mornings by the elementary or middle school, supported by our staff. In the afternoons, and all day on Friday, we provide camplike activities for children in 17 locations throughout the Bronx. The children participate in a number of activities, including career exploration, team-building, sports, games, arts, STEM, and cooking. Once a week, the children travel by bus to Explorer Camp, located in Woodbury, New York. On camp days they engage in swimming, boating, sports, arts & crafts, academic enrichment, archery, and tree climbing. For many of the children, this is their first time attending camp, and they can't wait to return! Last summer we serviced over 3,100 children.

### > Community Schools

We were awarded two new schools to our community school family: PS 78 and CS150, that now operate, alongside PS 368 and PS 86, which totals 4 community schools serving over 2,800 students and families in both the Bronx and Manhattan. With incredible programs, such as the Salvadori STEM program, Next Gen Community Schools, a math-focused program that targets students from K-2 called High 5, and many more, MMCC both assists in improving the community and academic enrichment in the schools. The Community Schools also offer activity enrichment extended day programs, pantry, mental health services in partnership with Astor Clinic, distribution of back-to-school supplies and uniforms, and hosting community health fairs.

### > 21st Century

We were awarded a new state-funded 21st Century program this year. PS 66 now operates alongside PS 368 and PS 103. MMCC's 21st Century program service over 1,500 students and families in the Bronx and Manhattan. In this collaboration with the schools, the programs offer academic and activity enrichment, as well as extended day programs. One of the school choirs was even invited to perform at the UJA Martin Luther King Day event, and another school was selected as a model school program for all of New York State.

### > Empire After-school Program

In its last year of operation, the Empire program was awarded a \$10,000 SEL grant for three out of four schools in that portfolio. The following schools were part of the Empire portfolio: Archer Elementary School (PS 531), Bronx Little School (PS 691), PS 144, and PS 66. Our Empire schools serviced over 400 students and families in the Bronx. With collaborations, including Robofun STEAM and Robotics, academic enrichment was key in assisting the students and families.

### > MMCC Lifestyle Medicine & Wellness Program

**In partnership with Montefiore Health System**, the MMCC Lifestyle Medicine & Wellness program has successfully connected with more than 5 schools servicing over 500 student and community families. The partnership provided schools and communities with nutritional, physical, and mental health services and resources to support healthy nutrition, physical activity, stress reduction, sleeping habits, avoiding risky behaviors, and positive social connections. The program expanded to include projects such as the DISCOVERY Advisory Group and developed a Diabetes Focus Group of 10 individuals in the community. The Lifestyle Medicine Day at Montefiore MMCC staff participated in tabled events and offered resources and services available in the community. They also collaborated with the workforce department to provide students with culinary, medicine, and cooking sessions for the Amex MMCC project.



## CHILDREN BRING FRESH PERSPECTIVES, CREATIVITY, AND HOPE TO BUILD A BETTER WORLD



# > YOUTH SERVICES

## > Violence Prevention

The Restorative Justice Violence Prevention program served over 500 students who attended PS 66 and PS 20 in the Bronx. The program served students in the day school and extended-day programming. The services included a curriculum on cultivating kindness, connection, and coping skills. Our program utilizes techniques such as calm-down corners, lesson plans with reflective debriefs, conflict-resolution techniques through peer reflections, and workshops that empower students to be positive leaders and kind partners to each other. Our staff had various training courses, including SEL, ACE Trauma Intervention, and Conflict Resolution training to support students using restorative practices to overcome adverse experiences with their peers. We have seen students' confidence and leadership levels increase in the program and considerably decrease in student fights and bullying. We encouraged parents' engagement in the program to promote positive decisions and consistency in their children's coping and decision-making abilities.

## > Discovery Afterschool Programs

With 7 afterschool programs throughout the Bronx, our Discovery Afterschool assisted over 170 students with quality afterschool care in both Charter and Public Schools. Assisting with Homework, enjoying new activities, such as guitar and violin lessons, and taking part in numerous sports competitions and art activities, MMCC's Discovery programs allow parents safe and fun childcare every afternoon.

## > Saturday Academies

With incredible enrichment activities such as Basketball and Soccer programs, Art and Dance classes, Karate and Coding workshops and an amazing Theater program, over 200 participants enjoyed coming and thriving on Saturdays throughout the year. Our incredible programs improved skills and offered the children a "Funtastic" time each Saturday. The program culminated with an outstanding performance of "Annie The Musical" and parents, relatives, staff, and participants were thrilled.

## > Mastery Prep

Offering small group reading, writing, and math tutoring to nearly 50 students, our MMCC team was able to help improve the academic skills of the students using a variety of techniques, including games, online activities, one-to-one tutoring, and more.

## > College Bound

MMCC's College Bound Program allows high school students in schools throughout the Bronx to have access to college visits, application and FAFSA assistance, scholarship assistance, as well as college counseling and advisement. MMCC assisted over 3,000 students with their college applications and choices this past year and helped students earn over \$4 million in merit-based scholarships.



In the past year, MMCC successfully nurtured and strengthened partnerships within our volunteer program, collaborating closely with several esteemed institutions, such as Albert Einstein College of Medicine, The children's hospital at Montefiore's Health leaders program, Mercy University, Lehman College, and Horace Mann School. These enduring relationships have played a pivotal role in advancing our mission and facilitating the development of high quality programming for our community. Additionally, we are excited to announce new and impactful collaborations with institutions, such as Columbia University School of Social Work and the University of Mount Saint Vincent. The interns and volunteers from these esteemed partners have brought invaluable skills, expertise, and support to our programs, enriching our efforts to serve the community effectively. These partnerships not only bolster our organizational capacity, but also underscore our commitment to fostering meaningful community engagement and delivering impactful services.

Looking to the future, MMCC is poised to harness the power of partnerships to further enhance our programs and organizational growth. This year marked a significant milestone, as we transitioned several dedicated volunteers into part-time and full-time positions within our agency. These hires exemplify the invaluable talent pool nurtured through our student internships and partnerships. Moving forward, cultivating such collaborations will continue to play a crucial role in our ability to identify and recruit high-caliber employees, who embody our commitment to excellence. By forging strategic alliances with educational institutions and other organizations, we not only enrich our talent pipeline, but also reinforce our capacity to deliver exceptional services that meet the evolving needs of our community. These partnerships stand as a testament to our dedication to fostering talent, innovation, and sustainable growth within MMCC.



# > VOLUNTEER



MMCC's **4 Beacon Programs** are community-based centers designed to provide a wide range of services and opportunities for children, youth, and families. Located in public schools, these programs operate during afterschool hours, weekends, and summer months, creating safe and supportive environments for learning and personal development. Our Beacon Programs offer educational support, recreational activities, career readiness training, cultural enrichment, and family engagement services. By building partnerships between schools, community organizations, and local residents, our Beacon Programs significantly improved the well-being and success of the communities we serve, reaching a total of **5,029** individuals.

MMCC operates **8 Cornerstone Community Centers** located the Bronx and Harlem. Our centers are vibrant hubs offering a diverse array of programs and services designed to support and enrich the lives of local residents. **Funded by NYC DYCD**, the center serves as a safe and welcoming space where community members can engage in educational, recreational, and cultural activities. Programs include afterschool care, summer camps, career development workshops, civic engagement initiatives, arts and crafts, and fitness classes. With a focus on fostering community spirit and personal growth, our centers are dedicated to helping individuals and families thrive, serving **11,122** individuals.

MMCC's **Boys & Girls Clubs** offers a variety of programs designed to support and inspire young people to achieve their full potential. Our programs focus on three core areas:

1. **Academic Success:** providing homework help, tutoring, and educational activities to ensure youth excel in school. Programs like Power Hour and STEM initiatives aim to foster a love for learning and prepare members for future educational opportunities.
2. **Good Character and Citizenship:** Programs like Youth of the Year and Keystone Clubs encourage leadership, community service, and civic responsibility. These initiatives help youth develop strong moral values and a sense of civic duty.
3. **Healthy Lifestyles:** promotes physical fitness, healthy eating, and emotional well-being through programs such as Triple Play and SMART Moves. These programs aim to instill lifelong healthy habits and equip young people with the skills to make positive choices.

Our BGCA programs served **2,000** young people, providing a safe and supportive environment where youth can grow, learn, and thrive.

**Preventive Programs**

Our **Comprehensive Adolescent Pregnancy Prevention (CAPP) program** aims to reduce the incidence of adolescent pregnancy and sexually transmitted infections (STIs) through education, skill-building, and access to reproductive health services. CAPP targets adolescents ages 13-21 and offers a range of evidence-based strategies and interventions:

1. **Sexual Health Education:** provides age-appropriate, medically accurate information on sexual health, including anatomy, contraception, and STI prevention. The curriculum is designed to empower youth to make informed decisions about their sexual health.

# YOUTH >>> ENGAGEMENT AND PREVENTION REPORT



2. **Skill Development:** The program focuses on enhancing life skills such as communication, decision-making, and goal-setting. These skills help adolescents resist peer pressure and engage in healthy relationships.
3. **Access to Health Services:** connects youth with reproductive health services, including contraceptive counseling and STI testing. The program also helps navigate barriers to accessing these services, ensuring confidentiality and support.
4. **Parental and Community Involvement:** Recognizing the role of family and community in adolescent development, CAPP encourages parental involvement and community partnerships to reinforce positive messages and create a supportive environment for youth.

Our CAPP program served **355** adolescents, focusing on providing them with the knowledge, skills, and resources necessary to prevent pregnancy and STIs, thereby promoting healthier futures and expanding their opportunities for success.

The **Bronx OASAS Clubhouse program** served **492** individuals, offering youth, adolescents, and adults a range of positive alternatives and growth opportunities. Skilled counselors deliver drug prevention and education services using evidence-based practices and positive youth development strategies. These services include individual and group counseling, life-skills workshops, career and educational counseling, support services, and referrals. Our program is accessible at the clubhouse and in various neighborhood locations, including community centers, schools, alternative high schools, and community-based organizations. Participants can also engage in recreational activities, community service, and civic engagement opportunities designed to foster resilience and self-confidence. For older youth seeking alternative education options, the program offers resources like the GED Program and Restorative Justice Programs, among others.

Our **Restorative Justice Program** has successfully helped **200** young people break the cycle of conflict through effective resolution strategies and supportive community relationships. **Supported by the Office of Assemblyman Jeffrey Dinowitz**, our program focuses on 3 core elements:

1. **Encounter:** Bringing together those affected by conflict to facilitate understanding and dialogue.
2. **Repair:** Emphasizing the healing process for all parties involved.
3. **Transform:** Creating a safe environment where the root causes of issues can be openly discussed and addressed. This holistic approach not only addresses the immediate conflict, but also fosters long-term personal growth and community resilience, helping to build a more just and empathetic society.



## PANTRY

MMCC Food Pantry distributes nutritiously rich quality foods to the Norwood and surrounding communities. Currently our distribution schedule is three times a month on Wednesdays from 10am-12pm. On average, we currently service **350-400** patrons each distribution day. In addition to our **Food Pantry**, we also have a **Mobile Pantry**, which provides pantry services to families throughout the Bronx. Additionally, we have partnership with Community Schools PS 86 and PS 79 to launch our newest initiative - the **Youth Backpack Program**, which provides delicious healthy meals over the weekend for the youths when they cannot get free breakfast and lunch in school.

MMCC's Food Pantry continues to provide cost effective and nutritionally dense food at our Main site, PS 86, PS 79, ABM Complex in Harlem, as well as our Marble Hill Older Adult Centers. The Backpack Program, which targets children experiencing food insecurity on weekends, was a complete success and will be returning in the fall. Due to rising food costs, the community-wide demand for our services has drastically increased and we have been able to meet their needs on a weekly basis. This year we served **16,278** families.

## SNAP

MMCC's SNAP program assists clients with applying, appealing, and recertifying Food Stamp applications. The overall goal of the program is to not only guide the clients through the process, but also educate them on their available benefits. Clients are also referred to other food-based programs as needed, such as WIC. The SNAP program also performs outreach to local churches, older adult centers, and schools as a means to educate the community about changes and eligibility.

MMCC's SNAP program consistently performs outreach within the community to keep them informed of the latest updates to this entitlement. By focusing on local churches, older adult centers, and schools, the SNAP program serves as a catalyst to access other programs within this department. Through outreach, new clients are incentivized to inquire about their eligibility. While the focus is the SNAP program, clients are referred to other programs such as WIC, Medicaid, and Housing on an as-needed basis. This year, we served **618** clients for enrollment and recertification. We interacted with **2,764** community members through our monthly coordinated outreach events.

## C2C:BRY

We were awarded a 3-year contract, which began in FY 23. The Connections to Care: Building Resilience in Youth (C2C:BRY) program was developed in response to the significant need for youth mental health interventions in NYC, following the ongoing COVID-19 pandemic. The program focuses on providing increased mental health support and resources to neighborhoods that have been disproportionately affected by COVID-19, particularly for at risk youths aged 13-21.

With the launch of Connections to Care: Building Resilience in Youth (C2C:BRY) program, many youths ages 13-21 have a safe space to openly discuss the state of their mental health and seek services as needed. Through weekly roundtable activities, these youths are becoming increasingly more self-aware of their mental health statuses, and needs, thus breaking down the social stigma that surrounds mental health. The program's laid back atmosphere displays appeal to the young people, who through word of mouth, continue to sign up for participation in this new program on a daily basis. We have partnered with VIP Services to be our designated referral Mental Health Provider, who also provides coaching for the C2C:BRY team. We referred **51** youths for comprehensive mental health services.

## NDA Healthy Families

The NDA program provides support for low income communities by assessing each client's individual needs and direct them towards services which will be the most accommodating. The referrals are for education, employment, literacy services, rental assistance, as well as utility assistance, and intimate partner and domestic violence support. NDA consistently receives information on available services and provides eligible clients with this information. The NDA program also provides crisis management to clients who require emergency assistance. NDA Healthy Families has continued to proudly service the community's low-income population, who are its most vulnerable. Our multilingual staff has made screening more effective, as many clients are non-English speakers, and are more comfortable expressing their needs in their native

# SUPPORT SERVICES REPORT



language. Healthy Families utilizes its solution-based model to address crisis situations in order to ensure the well being and safety of the entire family unit. This fiscal year, we served **626** families, in addition to the **500** asylum seeking families we also served.

## VITA

The VITA tax program services the community with free and confidential Income Tax preparation services. VITA also assists clients with filing amendments, explanation of tax documents, and other tax related inquiries throughout the year. The VITA program equips the clients with knowledge regarding their income taxes, thus helping them gain control of their finances. Our VITA tax program had another successful tax season, providing free and high-quality tax filing assistance. We were awarded additional funding to expand the program to upper Manhattan. For the FY 24 tax season we filed over **7,800** returns. VITA continues to provide tax related services the rest of the year, such as amendments, appeals, and other IRS related concerns. VITA takes great pride on giving its clients financial knowledge in an ethical manner, which allows them to make healthy choices regarding their economic health.

## BRAVE (Building Resiliency and Advancing Vaccine Equity)

This is the newest contract awarded to MMCC. This is a 3-year contract beginning FY25-FY27. The NYC Health Department remains committed to fair and equitable access to COVID-19 vaccines. The Public Health Corps maintains a network of C/FBOs that are working towards bridging the vaccine equity gap in neighborhoods designated by the Mayor's Taskforce for Racial Inclusion (TRIE) as those most impacted by COVID-19, along with a high percentage of other health and socioeconomic inequities. As of August 2023, 81% of citywide residents have completed a COVID-19 primary vaccination series compared to 78% of resident in TRIE zip codes.

MMCC is familiar and embedded in the communities we serve, and well positioned to serve as trusted vaccine messengers to deliver public health messages. The Building Resiliency and Vaccine Equity (BRAVE) initiative will increase investment in organizations with deep roots and strong experience supporting impacted communities. MMCC will develop messaging, lead engagement, and support navigation of vaccination scheduling systems in our assigned neighborhoods. We were awarded TRIE neighborhoods of Parkchester and Soundview.

## NYCBenefits

We were awarded a 3-year contract which began in FY 23. The NYCBenefits program has launched with a great start. Our team has taken the time to do outreach to inform the community on how we can assist them get eligibility screening for any NYC benefits through the AccessNYC benefits portal. The NYCBenefits program is excited for a fresh start and we will continue to strive for success and provide an effective service to the community. This fiscal year, we served **427** community members with access to eligible benefits and case management services through this initiative.

## ESOL

Our ESOL program successfully provided English literacy and comprehension courses to 3 different sites to accommodate the work schedules of our targeted demographic. By offering free courses for all levels, clients have a pathway into more job opportunities, as well as encouraging self-advocacy. Monthly potluck lunches promote a sense of belonging for the students, many of whom have recently arrived to this country. Our instructors speak several languages, including Spanish, Arabic, Bengali, and Urdu promoting a welcoming and inclusive environment in their classrooms. As a greater influx of immigrants enter the city, the need to expand the program will be paramount. In FY24, we over-enrolled by 11% as we served **217** students above our contracted number of **150** enrolled students. Of the 217 enrolled, **147** graduated, which exceeded our contracted **67%** graduation rate.



# > OLDER ADULT CENTERS

MMCC proudly provides a welcoming, safe and therapeutic environment for our community's older adult population. Through various activities such as field trips, card games, bingo and classes which promote artistic expression, this demographic is able to maintain a fulfilling and active lifestyle. The Older Adult Center also provides an on-site Registered Nurse as well as a Cooking Staff who accommodate all food restrictions. Referrals to the other programs are performed as needed.

MMCC's Older Adult Centers have contributed substantially towards improving the physical and mental health of its members. The cooking staff provides daily lunches which are not only nutritious but also prepared with depths of flavor that are representative of this community's cultural makeup. Daily recreational activities such as Zumba, Yoga, Choir, Violin, Karaoke and others to promote recreational as well as social involvement amongst the group. Mental health services have also been introduced in order to better serve this vulnerable population. A Registered Nurse is also on site to address any health concerns. Social workers are also available to address their needs and sign them up for any available entitlements.



# > ABM Audubon, Bethune, & Marshall Plaza



ABM works in partnership with NYCHA and the ABM partners to provide support, as well as youth services for the community located in Upper Harlem. The services include, but not limited to, crisis case management, entitlements, recertifications, rental arrears assistance, job readiness, and financial literacy workshops. Afterschool services for youth and teenagers are also provided.

Through the Permanent Affordability Commitment Together (PACT) program, comprehensive repairs averaging \$260k for each unit will be brought to Audubon, Bethune Gardens and Marshall Plaza (ABM) to modernize each property and provide current residents with priority access to onsite employment opportunities. MMCC has forged an enhanced social service partnership with the parent company of Faria Management, Dante's Partners to provide pioneering support services. We aspire to provide exceptional support services to ABM tenants and following its success, we aspire to expand this initiative into the surrounding neighborhoods within Harlem. In FY25 we will be bringing ESOL classes and expanding on the existing VITA Tax services we provide for that community.

# YOU MAKE AN IMMEDIATE DIFFERENCE



# MMCC FUNDRAISERS 2023 GIVING TUESDAY 2024 CDC CARNIVAL FISCAL YEAR 2023-24 RESULTS

TOTAL DONORS: 54      TOTAL RAISED: \$56,473

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Building  
communities  
one life  
at a time



**Our commitment to quality programs, supported by exceptional staff and sound financial stability, continues to drive our increasing strength and long-term success forward in the communities we serve.**

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